

# OHF COACH SELECTION POLICY

Approved 2018-05-31

#### 1. PURPOSE

1.1 The Ontario Hockey Federation (OHF) is committed to providing a clear and transparent process for the selection of coaches for its OHL Gold Cup, Program of Excellence camps and Canada Winter Games.

#### 2. ELIGIBILITY

- 2.1 All candidates, at the time of application, must be Registered Participants in good standing of the OHF who support OHF's mission, vision, values, policies and programs.
- 2.2 Additionally, coaches must meet minimum standards as per the National Coach Certification Program (NCCP). All coaches must be certified at the stage of development they are coaching. Train to Train: U14 Bantam AA/AAA to U15 Midget AA/AAA; Train to Compete: U16 Midget AA/AAA to U20 Junior A, B, & C). Coaches must be at minimum Development 1 Certified for U14 and U15 Camps, High Performance 1 Certified for U16 OHL Gold Cup.

#### 3. SELECTION PROCESS

3.1 The OHF Member will release a Call for Applications for available head coach, assistant coach and trainer positions. Once the deadline for applications closes, the Selection Committee will remove all applicants who do not meet the minimum coaching certification standards from the applicant pool. The

Selection Committee will then review the remaining applications and make a short list of candidates to be interviewed. Only individuals who are short listed will be notified.

3.2 Once a head coach has been selected and accepted the position, he or she will work with the Selection Committee to select an assistant coach from the short list of applicants.

### 4. LENGTH OF TENURE

4.1 Applications are available every season for coaches to apply.

## 5. APPEALS

6.1 Should a situation arise where an applicant feels aggrieved, they are entitled to file an appeal to the OHF in accordance to OHF Regulation 6.