



HP1 POLICY

Approved **September 27, 2015**

1. COACH RELOCATES, RESIGNS OR IS REMOVED

- 1.1 When a Head Coach, is relocated for work, resigns from the team or is released for disciplinary reasons placing the team not in compliance under the HP1 policy (passed in November 2013), the Association/Club may replace with a Certified Coach (Minimum D1) or transfer responsibilities to the registered Assistant Coach with the approval of the Member.
- 1.2 The team must notify the OHF Technical Director through the coach's respective Member, indicating their: association; team; name; certification level; division; and category they are coaching for that season.
- 1.3 If the replacement or registered Assistant Coach is not HP1 Certified the Association/Coach may be required to do the following at the discretion of the OHF:
 - 1.3.1 The Association/Coach is to agree and is required to register and pay online for the next available HP1 clinic in the OHF. Refunds will not be provided. Online link to be sent once initial request is received.
 - 1.3.2 Complete the training and online evaluations in the following areas through the Coaching Association of Ontario (<https://www.coachesontario.ca/>)
 - 1.3.2.1 Making Ethical Decisions
 - 1.3.2.2 Leading Drug Free Sport
 - 1.3.2.3 Conflict Management

1.3.3 The coach is to complete all of the above within 45 days of appointment.

2. TRAINED COACHES

- 2.1 All Head Coaches, who have taken their HP1 prior to September that have not submitted their written assignments by October 31 of the current season are considered trained. The coach has the ability to be a Head Coach in a division where HP1 is required for this season and this season only as a trained coach.
- 2.2 The coach is ineligible to register as a Head Coach in the divisions where HP1 is required in season until they are certified or their written assignment is submitted and marked with a passing grade and a note attached to his HCR record "Eligible to be rostered awaiting field evaluation with appropriate level".
- 2.3 Coaches that take the HP1 training are eligible to register as a trained coach for the season immediately following their clinic completion. For any seasons beyond the coach must be certified or have a note attached to his HCR record "Eligible to be rostered awaiting field evaluation with appropriate level".

3. TEAMS NOT IN COMPLIANCE WITH AN HP1 COACH – START OF SEASON

- 3.1 All Head Coaches, who are not in compliance and are coaching at levels that fall under the HP1 policy (passed in November 2013), are required to do the following:
 - 3.1.1 Request sent to OHF Technical Director through the coach's respective Member, indicating their name and the division they are coaching for the season.
 - 3.1.2 At minimum to be approved the Coach must be Development 1 Certified with all other requirements completed as determined by the Member.
 - 3.1.3 The Association/Coach is to agree and is required to register and pay online for the next available HP1 clinic in the OHF. Refunds will not be provided. Online link to be sent once initial request is received.
 - 3.1.4 The coach is to complete the training and online evaluations in the following areas through the Coaching Association of Ontario (<https://www.coachesontario.ca/>)
 - 3.1.4.1 Making Ethical Decisions
 - 3.1.4.2 Leading Drug Free Sport
 - 3.1.4.3 Conflict Management
 - 3.1.5 The coach is to complete all of the above by December 15th.
- 3.2 A Head Coach that does not complete the requirements by December 15th will be removed and the team would default to the requirements of "Coach Relocates, Resigns or is Removed"