



## INCLUSION POLICY

<b>Policy Name:</b> <b>OHF Inclusion Policy</b>		<b>Date of Approval:</b> <b>2018-04-12</b>	<b>Activation Date:</b> <b>2018-04-12</b>
<b>Approved by:</b> OHF Board of Directors OHF Member Forum	<b>Linking To:</b>	<b>Replacing Previous Versions</b>	
<b>Review Cycle:</b> OHF Manager, Risk, Registration and Insurance Annually with recommendations to OHF Member Forum and Board of Directors.			

### 1. PURPOSE

- 1.1 Sport plays a major role in promoting the inclusion of all groups in society. Ontario Hockey Federation committed to inclusive and available sport to all Ontarians.
  - 1.1.1 Ontario Hockey Federation is committed to the achievement of sport equity and equal opportunity, including the establishment and maintenance of an organizational and sport environment where by all registrants have the opportunity to contribute to the sport to their maximum potential.
  - 1.1.2 Ontario Hockey Federation is committed to the principle and practice of fair and equitable allocation of resources and opportunities and to encourage participation by all Ontarians regardless of race, and ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex (gender), sexual orientation, sexual identification, disability, age, marital status or family status.
  - 1.1.3 Ontario Hockey Federation will work to ensure that inclusion and sport equity are key considerations when developing, updating or delivering policies, governance, programs, projects and services.